



SD33 - Moving Toward Racial Equity

Aligning work with the Ministry of Education and Child Care's K - 12 Anti-Racism Action Plan

"B.C. students achieve their full potential in an education environment that is equitable, free of racism and systemic barriers, and where all students, staff, and families feel welcome, safe, respected, and valued."

The initiatives listed below represent a sampling of the anti-racist work that SD33 has undertaken in the last 4 years. Items that are identified in a colour are prioritized initiatives for the 2024-25 school year.



- Accessibility Committee
- Advisory Committee for Inclusive Education
- Chilliwack Pride Society
- CYHC Gender Support Network
- Early Learning Table
- IDEA Committee
- Indigenous Education Advisory Committee
- Student Voice (Secondary)
- SWIS Workers
- Task Force - Governor to Governor (3 meetings)

- Administrative Procedures Review Team
- Equity Scan
- **Indigenous Focused Hiring Practices**
- Let's Talk - Accessibility Questions
- Skwah Nation Adult Education Program
- Website Accessibility (all languages)
- AP - Responding to Incidents of Racism

- Accessibility Committee
- BCBela Presentation
- Black History Month
- BC Blanket Exercise
- Cultural Competency Guide
- Denise Augustine Talk
- EDI Calendar
- Inclusive Schools Website
- Longhouse Ceremony
- Staff Meeting Presentations
- **Anti-Racism: A Guide for Teachers**
- School Cultural Days
- Jeff AD Martin presentations
- Kevin Godden work with IDEA Committee

- District Staff meeting with Indigenous Focus
- IDEA Committee
- Responding to Racist Incident Networks
- SD 33 as part of the Anti-Racism Network
- **PVP and Manager Anti-Racism Toolkit**
- Dustin Louie - Going Deeper

- Shane Safir - White Fragility - Leadership Group
- Bob Joseph - Indigenous Corporate Training
- Staff attending FNEESC
- Truth and Reconciliation Pro-Day
- Book Studies for Staff
- **Learning To Be Anti-Racist: An Introductory Course (all staff)**
- Family of Schools Training - Responding to Incidents of Racism

- Cultural Component of Class Profile
- **Diverse Stories - Culturally Rich Literacy**
- River/Forest SNAP
- Resource Tastings
- Halq'emeylem Language Learning
- Memiyehltel
- Stó:lō Sitel
- Grad Coaches