



SD33 - Anti-Racism Professional Learning



In alignment with the BC Ministry of Education and Child Care's [K-12 Anti-Racism Action Plan: Racial Equity Together](#), the Chilliwack School District is committed to nurturing each student's learning and well-being in a safe, responsive, and inclusive learning community. This includes acknowledging that Indigenous, Black, and people of colour may face inequity within the current education system and that action must be taken to build more inclusive and equitable learning environments.

Part of that action is to build a foundational understanding of racism and anti-racism with all staff across our District through the completion of some online learning.



Learning To Be Anti-Racist: An Introductory Course

This online, self-paced introductory course is designed as professional learning to support everyone who works within our education system. It is offered on the District's professional development platform - [BrightSpace](#). It will take approx. 5 hours to complete all modules.

By taking this course, participants will:

- Develop an understanding of what racism and anti-racism are
- Identify how racism shows up in school communities
- Learn what actions can help end racism in B.C.'s education system
- Progress in their learning journey towards being anti-racist

Rollout and Completion Timeline:

Beginning January 2025, all Exempt, CUPE and CTA staff will have completed modules by June 2026.

CUPE and CTA Options:

- Collaboration Time
- Professional Development Days
- Administration Day at the end of the year
- Evaluation and Assessment Day (CUPE)
- Early Dismissal Days
- During the Professional Day of a CTA member
- Staff Meeting Time

PVP and Management will complete modules by May 30, 2025.